

Resolution 227

BEFORE THE BOARD OF COMMISSIONERS FOR CAMAS COUNTY

In the Matter of Amending)
The Camas County Personnel Policy)

WHEREAS, the County desires to provide the best working environment possible for its employees while making the best use of County funds; and

WHEREAS, the County understands that situations arise that call for the necessity to amend the personnel policy from time to time to reflect the best interests of the employees while balancing the interests of the people of Camas County; and

WHEREAS, the Camas County Personnel Policy states at Section XII, that benefit offerings are subject of change or termination in the sole discretion of the Board of County Commissioners; and

WHEREAS, Resolution 227 replaces Resolution 224 in its entirety; and

WHEREAS, such amendments serve the well-being of the people of Camas County;

NOW, THEREFORE, be it resolved as follows:

That the Camas County Personnel Policy, *Section XII, C. Holidays* be amended as follows:

Section XII, C. Holidays shall now read:

Eleven official holidays are provided for full-time regular employees. Full-time regular employees receive compensation for that day even though they do not work. Holidays which fall on Saturday will be observed on the preceding Friday. Those which fall on Sunday will be observed on the succeeding Monday. The holiday schedule may be changed at any time by the Board of County Commissioners.

For the purposes of defining compensation for non-worked paid holidays, employees shall be compensated for one day of time, with a maximum of eight hours, at their regular hourly rate for each of the recognized holidays.


In addition to employees receiving compensation time per holiday, full-time regular employees who work on holidays will also be compensated at a rate of 1½ times the

employee's regular rate of pay for work performed on the holiday, even though the work does not constitute overtime.
Recognized Holidays:

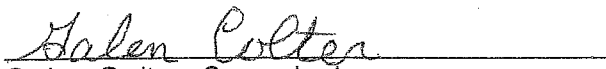
- New Year's Day
- Martin Luther King, Jr./Human Rights Day
- President's Day
- Memorial Day
- Juneteenth
- Independence Day
- Labor Day
- Columbus Day
- Veteran's Day
- Thanksgiving Day
- Christmas Day

Adopted this 18th day of February, 2025.

COUNTY BOARD OF COMMISSIONERS



Travis Kramer, Chairperson



Galen Colter, Commissioner



Marshall Ralph, Commissioner

Attest:



Brianna Walter, County Clerk