

CAMAS COUNTY ROAD & BRIDGE
CLASS: operator

FLSA Designation: Non-Exempt

Purpose Of Class/Primary Function

The principal function of an employee in this class is to perform skilled maintenance and construction work on County roads, bridges, and rights-of-ways. The Operator primarily operates light and heavy duty equipment and support equipment. The work is performed under supervision of the Road and Bridge Supervisor, with some on-site work supervised by Senior Operators as assigned by Road & Bridge Supervisor.

The principal duties of this class are performed in an outdoor environment and may include working in adverse weather conditions and hazards involving the use of heavy equipment and power tools.

Essential Duties and Responsibilities (will vary by assignment)

- > Performs scheduled and assigned maintenance, repair, and service work on County roads, bridges, rights-of-ways, and structures;
- > Operates a variety of vehicles and heavy equipment, including but not limited to, graders, dump trucks, front end loaders and attachments, backhoes, water tankers, rollers, snow removal vehicles, and related equipment;
- > Operates a variety of hand tools and power tools, including but not limited to, sledges, hammers, picks, post-hole diggers, air compressors, welders, chainsaws, air hammers, jacks, and related equipment;
- > Operates two-way radio communication equipment to maintain contact in the field;
- > Erects, maintains, and repairs fences, guard rails, and traffic signs;
- > Removes debris and other safety hazards from roads, culverts, storm drains, and adjacent public areas;
- > Places erosion and sediment control devices;
- > Places work zone traffic control devices and performs flagging duties;

- > Performs routine and preventive maintenance on vehicles and equipment and maintains service and maintenance records;
- > Performs routine and preventive maintenance on vehicles and equipment in a garage/shop environment;
- > Performs routine and preventive maintenance on Road & Bridge buildings;
- > Performs all work duties and activities in accordance with County policies, procedures, and safety practices.
- > Documents daily work and projects, as required;

Other Duties and Responsibilities

- > On-call after regular hours to respond to emergency situations;
- > Performs other related duties as required.

Competency Requirements

Knowledge of:

- > Methods, materials, procedures, and standard practices of road, bridge, and right-of-way maintenance, construction, and repair; vegetation control and removal, and related duties;
- > Methods, materials, procedures, and standard practices of snow removal, sanding, and de-icing;
- > Heavy and construction equipment operation and maintenance;
- > Equipment and tool operation and maintenance practices;
- > Welding and metal fabrication;
- > Federal (OSHA and MSHA) regulations and County policies regarding safe work practices relating to use of heavy equipment, power tools, and trench and confined workplace safety.

Ability to:

- > Follow written and oral instructions;
- > Operate heavy and power equipment, including but not limited to dump trucks, belly dumps, graders, loaders, backhoes, mowers, rollers, snow plowing and sanding, and related equipment as required;
- > Operate tools, including but not limited to, power, air, and

hand;

- > Operate two-way radio communication;
- > Operate a motor vehicle, including heavy equipment;
- > Communicate effectively with the public and other employees, occasionally in stressful conditions;
- > Communicate effectively both orally and written;
- > Establish and maintain effective working relationships with fellow employees, supervisors, County administrators, vendors, contractors, other state and federal agencies, and the public;
- > Demonstrate integrity, ingenuity, and inventiveness in the performance of assigned tasks.

Acceptable Experience and Training

- > High school diploma or GED equivalency;
- > One (1) year experience in heavy equipment operation, street or utility system construction and maintenance, or a related field with emphasis on operating heavy equipment is preferred;
- > Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the duties and responsibilities of the classification.

Special Qualifications

- > Idaho Class A drivers license with a CDL endorsement is required;
- > Applicant must be willing to authorize and pass a pre-employment criminal background check;
- > Applicant must be willing to authorize and pass a pre-employment DOT Drug test;
- > Applicant must reside within twenty (20) minutes response time to Camas County shop.

Essential Physical Abilities

- > Sufficient clarity of speech and hearing or other communication capabilities, with or without reasonable accommodation, which permits the employee to discern verbal instructions and alarm and warning systems, including backup alarms, and communicate effectively in person, by telephone, and by two-way radio with other employees and the public;

> Sufficient visual acuity, with or without reasonable accomodation, which permits the employee to comprehend written work instructions and work orders;

> Sufficient manual dexterity, with or without reasonable accommodation, which permits the employee to operate motor vehicles, including heavy equipment, and operate a variety of power and hand tools and make adjustments to equipment;

> Sufficient personal mobility, stamina, flexibility, and balance to perform maintenance and repair operations that require bending, stooping, kneeling, stretching, and other physical exertions in an outdoor enviroment, including extremes of heat and cold;

> Jobs in this class require, with or without reasonal accommodation, lifting or moving up to fifty (50) pounds frequently and up to one hundred (100) pounds occasionally. The employee is required to stand, walk over rough or uneven ground, sit, stoop, kneel, or crouch. The employee is frequently required to use hands to operate manual and powered tools and equipment, to handle or feel, to reach with hands and arms, and to climb or balance.