

Camas Commissioners Meeting Minutes  
September 8, 2020  
Special Meeting

The meeting was called to order at 9:00 am by Chairman Kramer. Also present were Commissioner Colter, Commissioner Ralph, and Clerk Katherine Rablin. Prosecuting Attorney Matt Pember will be available via telephone as needed.

The Board reviewed the Agenda. Commissioner Colter made a motion to approve the Agenda as posted, seconded by Commissioner Ralph, unanimous.

Janet Williamson, Superintendent of Camas County School, attended to review 2020/2021 school year. There are procedures in place at the school if symptoms of COVID-19 appear in a person. Rapid testing was discussed.

Forest Road 227 notice of opening was discussed.

Correspondence was reviewed.

Lynn McGuire, Camas County Assessor, presented casualty loss request from the Phillips Creek Fire. Commissioner Ralph made a motion to approve the casualty loss request for Russell Gilbert, seconded by Commissioner Colter, unanimous

Lynn McGuire also presented a request for new county computer server. The cost is discussed and replacement validity. The budget expenditure is discussed. Commissioner Colter made a motion to accept the bid from Stephenson Computers for the new server up to \$15,000. Commissioner Ralph seconded, unanimous.

The Annex building roof was discussed.

Discussion for COVID-19 pays for employees that need to be quarantined or not able to attend work. South Central Health indicates it's up to the employer. Continuing to pay an employee until their infection status is resolved was discussed. It falls to the employer to decide if a family has a possible COVID-19 case in their home how to proceed.

Road & Bridge Supervisor Ted Strickler presented a request for rapid testing. If a child is to be quarantined, then potential family quarantine was discussed. Rapid testing availability was discussed.

Pam Jones, representative of South Central Health for Camas County, was in attendance. She suggested we need to get together as a community to make a plan was her suggestion.

The Board of Commissioners made a decision that if a medical person sends a member of the family home that the county will continue to pay the employee their regular pay (not to use sick or vacation time) while they quarantine until tested and during testing period.

The Board created a memo listing COVID-19 pay criteria. (See Attached memo)

The Board recessed for lunch at 12:15 PM.

The Board reconvened at 1:15 PM.

The FY2021 budget and forgone amounts were discussed. The Board of Commissioners granted a 7 day extension to submit final budget to the Idaho State Tax Commission. The 7 day extension makes it due September 17, 2020. Matt Pember Prosecuting Attorney via telephone updated his information for COVID-19 Property Tax Relief Legalities.

Meeting adjourned 3:00 PM.

Attest:

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Travis Kramer, Chairman

  
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Katherine Rablin, Clerk

## Camas County Workplace Risk Policy for Coronavirus Quarantine and Sick/Regular Time Policy for COVID-19

- If an employee's family member is sent home from school or work as a result of COVID screening, the employee should stay at home (to reduce contamination risk among co-workers) until the family member tests negative for COVID, or tests positive and recovers. Regular pay is payable for two weeks of quarantine or longer, by decision of the Board. If the employee elects to *not* have the family member tested for COVID, the absent days will be charged to sick leave, rather than regular pay.
- For the initial patient-at-home period, before test results are available, the employee will continue to receive regular pay.
- If the family member tests negative for COVID, the employee may return to work, or stay at home with the family member, using sick leave.
- If the family member tests positive for COVID, the employee should stay at home until the family member recovers, drawing regular pay for a period not exceeding two weeks from initial family member screening, and drawing sick pay thereafter.
- To be eligible for regular pay during quarantine, the employee should spend the quarantine period at home. If the employee doesn't quarantine at home, the absent time will be charged as sick leave.
- After a sick family member is cleared to return to school or work, the employee may be asked by Supervisor or the Board to be tested to determine readiness to return to work.
- Charges for employee COVID testing undertaken to determine readiness to return to work will be submitted to the individual employee's health insurance for reimbursement, with the uninsured portion of the charge to be reimbursable by the County.
- Other COVID risk abatement questions are bound to arise, and those questions (as well as suggestions from employees) will be pondered and answered by the Board as the questions arise.